

Rural Principal's Conference notes: 2015 (Havelock North)

Denise Toovey (NZ- P/Pals)

Won't get more money in Budget-make most of what you get

Vulnerable Chn's Act

- Need to check all staff
- Check your referees

Health and Safety Act

- Need good policies/ procedures

Key Points

- Clear about your values-is this what we want to do
- Make your Local history comes alive eg bee keeper

John Stansfield-Remote Schools

Opportunism-

- Make most of your area-using what you have eg Zilich/ Tapapkanga/ PD boys-Community hours
- Use your natural curric-creek/n bush

Community-Invest in it

- Have empathy with the less wealthy
- Ask and you usually receive
- Be honest and straight up-earn respect
- Make most of any help with Tangata Whenua-Use Hau again
- PD is crucial to stay up to date-also close relationships with fellow schools

Teaching as Inquiry-Anna

Your framework for Teacher Learning/ your practices to improve student learning

- How you improve-evidence of your learning
- Cycle of knowledge for teacher-what working well/ whats not-why
- Structure questioning around partic grp/class to outcome
- Need collaboration over analysing data
- Have A3 template
- Becomes a habit of Mind-what good teachers do
- Use for appraisals but teachers should feel free
- Start-where are we to desired state eg boys writing-picture-student voice

- Keep notes/ evidence-reflect/analyse-using data
- How do you know you have made a difference

Modern Learning Environment/ Pedagogy

- What does it look like-photos/observation/conversations/ Ach data/ student voice
- Design how you can change-plan strategies
- Deliver-put into place-reflect-evidence-change

Staff Banking-Mark G 06 87866616-principal@parkvale.school.nz

Cheapest tcher starts at \$52,000-Experienced Reliever \$67,000

Old Days Reliever costs \$183.00-pay out of Ops- Now pay \$385.00-pay TS

Teachers wanting LWOP costs the school \$150.00 day (double)

- Tcher wanting 10 wks holiday costs you 3 weeks pay-better employ FT position for 10 weeks

4 pay periods at start of yr 23-26 get your SB right

Look for Sue total 170/173 –good

Mid Year July 1st details most important-get best staffing Entitlement?

Use template of Gavin Price

Evidence/Assessment/RTCs-Heather Bell

Using Apps/ ICT show kids achieving-use

Cameras-books-Recording of students-blogs etc-not just test show achievement

OTJs –use observation/ standardised test/learning conversations-Apps can help-use your evidence

RTC-use evidence show what have achieved

Cyber Safety-both teachers and parents

20% issues school-80% at home

Schools reporting a concern staff member-child protection policy-all staff must know it

- Rule of Optimism (always try to justify not happening / another reason) got to be brave
- Paramount take kids seriously-use police/ cyps
- Now Vulnerable Chid policy-
- Create a Caregivers policy for all parents who help
- Teachers laptop-if taking over one get it reformatted
- Always 'we have a policy' not I
- Writing emails to parent is dangerous

- Look after a teacher in conflict
- Never apologise until you find out facts
- Chd's behaviour is their choice
- Facebook/ Cell phones are parents responsibility
- Vetting-do it early!

Henare –building communities

- Father 1st-School teacher 2nd-2nd cab off rank to seek help- use humour/love
- Leadership-how do you treat working with poor
- Look for talents in kids-confidence and self esteem so impt
- Well rounded kid has world at their feet.

Art-Pinterest

Google Docs-Chrome books